# MASCONOMET REGIONAL SCHOOL DISTRICT

# FINANCIAL STATEMENTS

# FOR THE YEAR ENDED JUNE 30, 2024

(With Independent Auditors' Report Thereon)

# MASCONOMET REGIONAL SCHOOL DISTRICT

# FINANCIAL STATEMENTS

# FOR THE YEAR ENDED JUNE 30, 2024

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#### **Independent Auditors' Report**

To the Honorable School Committee Masconomet Regional School District

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Masconomet Regional School District (the "District"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the District, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated, June 13, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

CBIZ CPAS P.C.

Merrimack, NH June 13, 2025 Management's Discussion and Analysis

# **Management's Discussion and Analysis**

# Year Ended June 30, 2024

As management of the Masconomet Regional School District (District), we offer readers of these basic financial statements this narrative overview and analysis of the financial activities for the year ended June 30, 2024. The District complies with financial reporting requirements issued by the Governmental Accounting Standards Board (GASB). Management's discussion and analysis are part of these requirements. All amounts, unless otherwise indicated, are expressed in whole dollars.

The Governmental Accounting Standards Board (GASB) is the authoritative standard setting body that provides guidance on how to prepare financial statements in conformity with generally accepted accounting principles (GAAP). Users of these financial statements (such as investors and rating agencies) rely on the GASB to establish consistent reporting standards for all governments in the United States. This consistent application is the only way users (including citizens, the media, legislators and others) can assess the financial condition of one government compared to others.

# **Overview of the Financial Statements**

This discussion and analysis are intended to serve as an introduction to the District's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The government-wide financial statements provide both long-term and short-term information about the District as a whole. The fund financial statements focus on the individual components of the District's government, reporting the District's operations in more detail than the government-wide statements. Both presentations (government-wide and fund) allow the user to address relevant questions, broaden the basis of comparison and enhance the District's accountability. An additional part of the basic financial statements are the notes to the basic financial statements. This report also contains other required supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The *statement of net position* presents information on all assets and liabilities, with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods (e.g., uncollected revenues and earned but unused vacation leave).

The government-wide financial statements distinguish functions that are principally supported by member Town assessments and intergovernmental revenues.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

#### Management's Discussion and Analysis

#### Year Ended June 30, 2024

*Governmental funds.* Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the year. Such information may be useful in evaluating near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The District adopts an annual appropriated budget for its general fund. A budgetary comparison schedule has been provided for the general fund to demonstrate compliance with this budget.

*Fiduciary funds.* Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are *not* reflected in the government-wide financial statement because the resources of those funds are *not* available to support the District's own programs. Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. The District maintains one fiduciary fund. The other postemployment benefit trust fund is used to accumulate resources to provide funding for future other postemployment benefit (OPEB) liabilities.

**Notes to the basic financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning the District's budgetary basis of accounting, pension and other postemployment benefits.

#### **Management's Discussion and Analysis**

#### Year Ended June 30, 2024

#### Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The District's liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources for governmental activities by \$62.9 million at the close of 2024.

	2024		2023
Assets:			
Current assets \$	7,605,701	\$	7,811,123
Capital assets, non depreciable	86,950		86,950
Capital assets, net of accumulated depreciation	21,188,741		21,945,400
Total assets	28,881,392		29,843,473
Deferred outflows of resources	5,926,931		8,650,209
Liabilities:			
Current liabilities (excluding debt)	1,427,282		1,236,507
Noncurrent liabilities (excluding debt)	69,295,829		70,649,582
Total liabilities	70,723,111		71,886,089
Deferred inflows of resources	26,966,745	· .	30,957,555
Net position:			
Net investment in capital assets	21,275,691		22,032,350
Restricted	2,143,950		1,115,385
Unrestricted	(86,301,174)		(87,497,697)
Total net position\$	(62,881,533)	\$	(64,349,962)

Net position of \$21.3 million reflects its investment in capital assets; less any related debt used to acquire those assets that are still outstanding. The District uses these capital assets to provide services to pupils; consequently, these assets are *not* available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Restricted net position of \$2.1 million represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position has a year-end deficit of \$86.3 million. The primary reason for the deficit is the recognition of the \$60.6 million net other postemployment benefits (OPEB) liability, and the \$8.5 million net pension liability.

# Management's Discussion and Analysis

# Year Ended June 30, 2024

Governmental activities increased the District's net position by \$1.5 million. The following table shows the key elements affecting this increase.

	2024	2023
Program Revenues:		
Charges for services\$	1,167,369	\$ 1,129,763
Operating grants and contributions	10,117,536	9,047,583
General Revenues:		
Member town assessments	32,386,265	29,887,106
Grants and contributions not restricted to		
specific programs	5,515,145	5,391,824
Unrestricted investment income	362,227	236,903
Miscellaneous	8,972	26,002
Total revenues	49,557,514	45,719,181
Expenses:		
High school	12,614,369	12,842,421
Middle school	6,939,160	7,089,457
Pupil personnel services.	7,376,351	7,031,438
Other instructional services	1,406,351	1,365,908
Administration	372,693	371,431
Business and other support services	8,706,644	8,713,058
Buildings and grounds	4,137,259	3,608,682
Food services	1,056,899	873,003
Pension benefits - teachers retirement	5,474,079	4,762,862
Interest	-	29,786
Total expenses	48,083,805	46,688,046
Change in net position	1,473,709	(968,865)
Net position, beginning of year	(64,355,242)	(63,381,097)
Net position, end of year \$	(62,881,533)	\$ (64,349,962)

Revenue increased by \$3.8 million during the year, which was primarily due to a \$2.5 million increase in member town assessments and a \$1.1 million in operating grants and contributions.

# **Management's Discussion and Analysis**

# Year Ended June 30, 2024

Expenses increased by \$1.4 million during the year, which was primarily due to a \$529,000 increase in buildings and grounds, a \$345,000 increase in pupil personnel services and a \$711,000 increase in pension benefits for teachers' retirement. The increase in buildings and grounds is mainly attributable to design costs for a new turf field. The increase in pupil services is mainly attributable to increased costs for tuition to collaboratives and private schools.

The \$1.5 million increase in net position is primarily due to the change in the net OPEB liability and the related deferred inflows/outflows of resources which was offset by depreciation expense.

# Financial Analysis of the Government's Funds

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with financerelated legal requirements.

*Governmental funds.* The focus of the governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

At year-end, governmental funds reported a combined ending fund balance of \$6.3 million of which \$4.1 million relates to the general fund, \$743,000 relates to the circuit breaker fund and \$1.4 million relates to the nonmajor governmental funds. Cumulatively there was a decrease of \$406,000 in fund balance from the prior year. The decrease was due to a \$301,000 decrease in the general fund, a \$229,000 decrease in the circuit breaker fund and a \$124,000 increase in the nonmajor governmental funds.

The general fund is the chief operating fund. At the end of the current year, unassigned fund balance of the general fund was \$2.4 million, while total fund balance was \$4.1 million. Committed fund balance totals \$999,000 and relates to the capital stabilization fund. Assigned fund balance includes \$454,000 million of reserves voted to fund the 2025 budget as well as \$284,000 that was reserved for encumbrances. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 5% of total general fund expenditures, while total fund balance represents 9% of that same amount.

The circuit breaker fund balance totaled \$743,000 at year-end, a decrease of \$229,000 when compared to the prior year. The circuit breaker fund recognized revenues of \$1.6 million and expenditures of \$1.8 million.

# Management's Discussion and Analysis

# Year Ended June 30, 2024

#### Capital Asset and Debt Administration

As of June 30, 2024, the District did not have any long-term or short-term debt outstanding.

During the year there was a total of \$586,000 in purchases that qualified for capitalization. The most significant additions during the year relate to HVAC improvements and technology related equipment. As of June 30, 2024, the District's capital assets totaled \$21.3 million.

Please refer to Notes 4, 6 and 7 of the basic financial statements for further discussion of the capital asset and debt activity.

#### **Requests for Information**

This financial report is designed to provide a general overview of the Masconomet Regional School District's finances for all those with an interest in the District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Business Office, Masconomet Regional School District, 20 Endicott Road, Boxford, Massachusetts 01921.

**Basic Financial Statements** 

# **Statement of Net Position**

# June 30, 2024

	Primary Government
	Governmental Activities
ASSETS	
CURRENT:	7 (05 701
Cash and cash equivalents \$	5 7,605,701
NONCURRENT:	
Capital assets, nondepreciable	86,950
Capital assets, net of accumulated depreciation	21,188,741
Total noncurrent assets	21,275,691
TOTAL ASSETS	28,881,392
	20,001,572
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to pensions	969,625
Deferred outflows related to other postemployment benefits	4,957,306
TOTAL DEFERRED OUTFLOWS OF RESOURCES	5,926,931
LIABILITIES CURRENT:	
Warrants payable	849,442
Other liabilities	503,501
Compensated absences	74,339
Total current liabilities	1,427,282
NONCURRENT:	
Compensated absences	223,016
Net pension liability	8,466,688
Net other postemployment benefits liability	60,606,125
Total noncurrent liabilities	69,295,829
TOTAL LIABILITIES	70,723,111
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to pensions	365,653
Deferred inflows related to other postemployment benefits	26,601,092
TOTAL DEFERRED INFLOWS OF RESOURCES	26,966,745
NET POSITION	
Net investment in capital assets	21,275,691
Restricted for:	, ,
Gifts and grants	1,135,365
Other purposes	1,008,585
Unrestricted	(86,301,174)
TOTAL NET POSITION\$	62,881,533)

See notes to basic financial statements.

# **Statement of Activities**

# Year Ended June 30, 2024

		-	Program Revenues				
Functions/Programs	Expenses		Charges for Services		Operating Grants and Contributions		Net (Expense) Revenue
Primary Government:				-		_	
Governmental Activities:							
High school\$	12,614,369	\$	785,920	\$	38,374	\$	(11,790,075)
Middle school	6,939,160		36,937		-		(6,902,223)
Pupil personnel services	7,376,351		19		2,911,796		(4,464,536)
Other instructional services	1,406,351		15,000		615,017		(776,334)
Administration	372,693		871		-		(371,822)
Business and other support services	8,706,644		36,881		275,032		(8,394,731)
Buildings and grounds	4,137,259		20,710		-		(4,116,549)
Food services	1,056,899		271,031		803,238		17,370
Pension benefits - teachers retirement	5,474,079		-	-	5,474,079	-	-
Total Governmental Activities\$	48,083,805	_ \$	1,167,369	\$	10,117,536	\$	(36,798,900)

# **Statement of Activities**

# Year Ended June 30, 2024

$P_{\underline{f}}$	rimary Governmen
	Governmental Activities
Changes in net position:	
Net (expense) revenue from previous page\$	(36,798,900)
General revenues:	
Member town assessments	32,386,265
Grants and contributions not restricted to	
specific programs	5,515,145
Unrestricted investment income	362,227
Miscellaneous revenue	8,972
-	,
Total general revenues	38,272,609
Change in net position	1,473,709
Net position:	
Beginning of year	(64,355,242)
End of year\$	(62,881,533)

# Governmental Funds Balance Sheet

# June 30, 2024

	General	_	Circuit Breaker	_	Nonmajor Governmental Funds	_	Total Governmental Funds
ASSETS							
Cash and cash equivalents\$	5,440,021	\$	743,436	\$	1,422,244 \$	\$	7,605,701
LIABILITIES							
Warrants payable\$	849,442	\$	-	\$	- \$	\$	849,442
Other liabilities	481,771		-	_	21,730		503,501
TOTAL LIABILITIES	1,331,213		-	-	21,730	-	1,352,943
FUND BALANCES							
Restricted	-		743,436		1,400,514		2,143,950
Committed	998,914		-		-		998,914
Assigned	737,208		-		-		737,208
Unassigned	2,372,686		-	_		_	2,372,686
TOTAL FUND BALANCES	4,108,808		743,436	-	1,400,514	-	6,252,758
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	5,440,021	_ \$ _	743,436	\$	1,422,244	\$_	7,605,701

# Reconciliation of the Governmental Funds Balance Sheet Total Fund Balances to the Statement of Net Position

# June 30, 2024

Total governmental fund balances	\$	6,252,758
Capital assets (net) used in governmental activities are not financial resources and, therefore, are not reported in the funds		21,275,691
The statement of net position includes certain deferred inflows of resources and deferred outflows of resources that will be amortized over future periods. In governmental funds, these amounts are not deferred		(21,039,814)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Net pension liability	(8,466,688)	
Net other postemployment benefits liability	(60,606,125)	
Compensated absences	(297,355)	
Net effect of reporting long-term liabilities		(69,370,168)
Net position of governmental activities	\$	(62,881,533)

## **Governmental Funds** Statement of Revenues, Expenditures and Changes in Fund Balances

# Year Ended June 30, 2024

	General	Circuit Breaker	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES:		<b>^</b>	<b>^</b>	
Member town assessments\$	32,386,265 \$	- \$	- \$	32,386,265
Intergovernmental	6,332,256	1,616,394	2,171,578	10,120,228
Intergovernmental - teachers retirement	5,474,079	-	-	5,474,079
Charges for services	36,881	-	1,110,261	1,147,142
Miscellaneous revenue	8,972	-	20,227	29,199
Investment income	362,227	-	-	362,227
Contributions and donations			38,374	38,374
TOTAL REVENUES	44,600,680	1,616,394	3,340,440	49,557,514
EXPENDITURES:				
Current:				
High school	13,228,135	-	374,307	13,602,442
Middle school.	7,391,181	-	25,485	7,416,666
Pupil personnel services.	5,285,889	1,845,497	456,786	7,588,172
Other instructional services	875,166	-	674,315	1,549,481
Administration	395,244	-	1,100	396,344
Business and other support services	9,533,241	-	418	9,533,659
Buildings and grounds	2,712,961	-	633,007	3,345,968
Food services	-	-	1,056,899	1,056,899
Pension benefits - teachers retirement	5,474,079		-	5,474,079
TOTAL EXPENDITURES	44,895,896	1,845,497	3,222,317	49,963,710
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(295,216)	(229,103)	118,123	(406,196)
OTHER FINANCING SOURCES (USES):				
Transfers in	467,500	-	473,050	940,550
Transfers out	(473,050)	_	(467,500)	(940,550)
	(1/0,000)		(107,000)	() 10,000)
TOTAL OTHER FINANCING SOURCES (USES)	(5,550)		5,550	
NET CHANGE IN FUND BALANCES	(300,766)	(229,103)	123,673	(406,196)
FUND BALANCES AT BEGINNING OF YEAR	4,409,574	972,539	1,276,841	6,658,954
FUND BALANCES AT END OF YEAR\$	4,108,808 \$	743,436 \$	1,400,514 \$	6,252,758

#### Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

Net change in fund balances - total governmental funds		\$	(406,196)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Capital outlay Depreciation expense.	586,357 (1,343,016)		
Net effect of reporting capital assets			(756,659)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. Net change in compensated absences accrual. Net change in deferred outflow/(inflow) of resources related to pensions. Net change in net pension liability. Net change in deferred outflow/(inflow) of resources related to other postemployment benefits Net change in net other postemployment benefits liability.	61,118 (541,046) 527,431 1,808,578 780,483	-	
Net effect of recording long-term liabilities		_	2,636,564
Change in net position of governmental activities		\$	1,473,709

# Year Ended June 30, 2024

# Fiduciary Funds Statement of Fiduciary Net Position

# June 30, 2024

	Other
	Postemployment
	Benefit
	Trust Fund
ASSETS	
Cash and cash equivalents\$	544,461
NET POSITION	
Restricted for other postemployment benefits\$	544,461

# Fiduciary Funds Statement of Changes in Fiduciary Net Position

# Year Ended June 30, 2024

	Other Postemployment Benefit Trust Fund
ADDITIONS: Contributions: Employer contributions for other postemployment benefit payments \$	1,604,234
Net investment income: Investment income	29,390
TOTAL ADDITIONS	1,633,624
DEDUCTIONS:           Other postemployment benefit payments	1,604,234
NET INCREASE (DECREASE) IN NET POSITION	29,390
NET POSITION AT BEGINNING OF YEAR	515,071
NET POSITION AT END OF YEAR \$	544,461

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

# NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying basic financial statements of the Masconomet Regional School District (District) have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting policies are described herein.

# A. Reporting Entity

The Masconomet Regional School District (the District) was regionalized in 1959 and by agreement serves the Towns of Boxford, Middleton, and Topsfield, Massachusetts. An eleven-member School Committee governs the District, which consists of elected members from the member Towns.

For financial reporting purposes, the District has included all funds, organizations, agencies, boards, commissions and institutions. The District has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with the District are such that exclusion would cause the basic financial statements to be misleading or incomplete. As required by GAAP, these basic financial statements present the District (the primary government) and its component units. The District has no component units that require inclusion in these basic financial statements.

#### B. Government-Wide and Fund Financial Statements

#### Government-Wide Financial Statements

The government-wide financial statements (i.e., statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units. *Governmental activities* are primarily supported by member Town assessments and intergovernmental revenues.

#### Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column.

# Major Fund Criteria

Major funds must be reported if the total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of an individual governmental fund are at least 10 percent of the corresponding element (assets and deferred outflows of resources, liabilities and deferred inflows or resources, etc.) for all funds of that category or type.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

Additionally, any other governmental fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

Fiduciary funds are reported by fund type.

# C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements (reporting the District's major funds). Both the government-wide and fund financial statements categorize primary activities as either government or business-type. Governmental activities are generally financed through intergovernmental assessments or other nonexchange transactions. The District does not have any activities classified as business-type activities.

# Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a particular function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include the following:

- Charges to recipients who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment.
- Grants and contributions that are restricted to meeting the operational requirements of a particular function or segment.
- Grants and contributions that are restricted to meeting the capital requirements of a particular function or segment.

Other items not identifiable as program revenues are reported as general revenues.

Certain costs, such as employee fringe benefits, property and liability insurance, among others are not allocated among the District's functions and are included in employee benefits and other fixed charges in the statement of activities.

For the most part, the effect of interfund activity has been removed from the government-wide financial statements. However, the effect of interfund services provided and used between functions is not eliminated as the elimination of these charges would distort the direct costs and program revenues reported for the functions affected.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### Fund Financial Statements

*Governmental* fund financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments and other postemployment obligations which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Investment income is susceptible to accrual. Other receipts and revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred, and all other grant requirements are met.

The following major governmental funds are reported:

The *general fund* is the primary operating fund and is used to account for all financial resources, except those that are required to be accounted for in another fund.

The *circuit breaker fund* is reported as a major fund. It is used to account for activities related to the State's program that is intended to partially reimburse school districts for the cost of individual special education students.

The *nonmajor governmental funds* consist of other special revenue funds and capital project funds that are aggregated and presented in the *nonmajor governmental funds* column on the governmental fund financial statements. The following describes the general use of these fund types:

The special revenue fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than capital projects.

The *capital projects fund* is used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets of the governmental funds.

*Fiduciary* fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the governmental programs.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

The following fiduciary fund type is reported:

The *other postemployment benefits trust fund* is used to accumulate resources to provide funding for future other postemployment benefits (OPEB) liabilities.

# D. Cash and Investments

# Government-Wide and Fund Financial Statements

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

# E. Fair Value Measurements

The District reports required types of financial instruments in accordance with the fair value standards. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the government to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

In some instances, the inputs used to measure fair value may fall into different levels of the fair value hierarchy and is based on the lowest level of input that is significant to the fair value measurement.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of the District's financial instruments, see Note 2 – Cash and Investments.

#### F. Accounts Receivable

#### Government-Wide and Fund Financial Statements

The recognition of revenue related to accounts receivable reported in the government-wide financial statements and fiduciary funds financial statements are reported under the accrual basis of accounting. The recognition of revenue related to accounts receivable reported in the governmental funds financial statements are reported under the modified accrual basis of accounting.

# Intergovernmental

Various federal and state grants for operating and capital purposes are applied for and received annually. For non-expenditure driven grants, receivables are recorded as soon as all eligibility requirements imposed by the provider have been met. For expenditure driven grants, receivables are recorded when the qualifying expenditures are incurred, and all other grant requirements are met.

These receivables are considered 100% collectible and therefore do not report an allowance for uncollectibles.

#### G. Inventories

#### Government-Wide and Fund Financial Statements

Inventories are recorded as expenditures at the time of purchase. Such inventories are not material in total to the government-wide and fund financial statements and therefore are not reported.

#### H. Capital Assets

#### Government-Wide Financial Statements

Capital assets, which include land, buildings and improvements, furniture, fixtures and equipment, and vehicles are reported in the government-wide financial statements. Capital assets are recorded at historical cost, or at estimated historical cost, if actual historical cost is not available. Donated capital assets are recorded at the estimated fair value at the date of donation.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

Capital assets (excluding land and construction in progress) are depreciated on a straight-line basis. The estimated useful lives of capital assets are as follows:

	Estimated
	Useful Life
Capital Asset Type	(in years)
Buildings and improvements	40
Furniture, fixtures, and equipment	5 - 15
Vehicles	10

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

#### Governmental Fund Financial Statements

Capital asset costs are recorded as expenditures in the acquiring fund in the year of the purchase.

#### I. Deferred Outflows/Inflows of Resources

#### Government-Wide Financial Statements (Net Position)

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The District has reported deferred outflows of resources related to pensions and OPEB in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has reported deferred inflows of resources related to pensions and OPEB in this category.

#### Governmental Fund Financial Statements

In addition to liabilities, the governmental funds balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents assets that have been recorded in the governmental fund financial statements, but the revenue is not available and so will not be recognized as an inflow of resources (revenue) until it becomes available. The District does not have any elements that qualify for reporting in this category.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

#### J. Interfund Receivables and Payables

During the course of its operations, transactions occur between and within individual funds that may result in amounts owed between funds.

#### Government-Wide Financial Statements

Transactions of a buyer/seller nature between and within governmental funds are eliminated from the governmental activities in the statement of net position.

#### Fund Financial Statements

Transactions of a buyer/seller nature between and within funds are *not* eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as "Due from other funds" or "Due to other funds" on the balance sheet.

#### K. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out.

#### Government-Wide Financial Statements

Transfers between and within governmental funds are eliminated from the governmental activities in the statement of net position.

#### Fund Financial Statements

Transfers between and within funds are *not* eliminated from the individual fund statements and are reported as transfers in and transfers out.

#### L. Net Position and Fund Equity

#### Government-Wide Financial Statements (Net Position)

Net position reported as "net investment in capital assets" includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital assets. Outstanding debt related to future reimbursements from the state's school building program is not considered to be capital related debt.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific future use.

Net position has been restricted for "gifts and grants" and "other purposes" which represents assets that have restrictions placed on them from outside parties.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

Sometimes the District will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the District's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

# Fund Financial Statements (Fund Balances)

Governmental fund balances are classified as nonspendable, restricted, committed, assigned, or unassigned based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The governmental fund balance classifications may include the following:

"Restricted" fund balance includes amounts subject to constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or that are imposed by law through constitutional provisions or enabling legislation.

"Committed" fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the District's highest level of decision-making authority, the member communities.

"Assigned" fund balance includes amounts that are constrained by the District's intent to be used for specific purposes but are neither restricted nor committed. The Assistant Superintendent is permitted to assign fund balance. Assignments generally only exist temporarily. Additional action does not have to be taken for the removal of an assignment.

"Unassigned" fund balance includes the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

Sometimes the District will fund outlays for a particular purpose from different components of fund balance. In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balances in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. When different components of fund balance can be used for the same purpose, it is the District's policy to consider restricted fund balance to have been depleted first, followed by committed fund balance, and assigned fund balance. Unassigned fund balance is applied last.

# M. Investment Income

Investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

# N. Use of Estimates

# Government-Wide and Fund Financial Statements

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the year. Actual results could vary from estimates that were used.

#### O. Pensions and Other Postemployment Benefits

For purposes of measuring the net pension liability, the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, pension expense and OPEB expense, information about the fiduciary net position of the Essex Regional Retirement System (ERRS), the Massachusetts Teachers Retirement System (MTRS) and the OPEB trust additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the Systems and the OPEB trust. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### P. Long-term Debt

#### Government-Wide Financial Statements

Long-term debt is reported as liabilities in the government-wide statement of net position. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as an outflow of resources in the reporting period in which the costs are incurred.

#### Governmental Fund Financial Statements

The face amount of governmental funds long-term debt is reported as other financing sources. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as general government expenditures.

#### Q. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies. Compensated absence liabilities related to governmental activities are normally paid from the funds reporting payroll and related expenditures. Compensated absences are reported in governmental funds only if they have matured.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

#### Government-Wide Financial Statements

Vested or accumulated vacation and sick leave are reported as liabilities and expensed as incurred.

# Governmental Fund Financial Statements

Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities upon maturity of the liability.

# R. Total Column

# Fund Financial Statements

The total column on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

# NOTE 2 – CASH AND INVESTMENTS

The District maintains a cash and investment pool that is available for use by all Funds. Each Fund Type's portion of this pool is displayed on the balance sheet as "Cash and Cash Equivalents". The deposits and investments of the trust funds are held separately from those of other funds.

Statutes authorize the investment in obligations of the U.S. Treasury, agencies, and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and the State Treasurer's Investment Pool (Pool). In addition, there are various restrictions limiting the amount and length of deposits and investments.

The pool meets the criteria of an external investment pool. The Pool is administered by the Massachusetts Municipal Depository Trust (MMDT), which was established by the Treasurer of the Commonwealth who serves as Trustee. The fair value of the position in the Pool is the same as the value of the Pool shares.

#### Custodial Credit Risk – Deposits

In the case of deposits, this is risk that in the event of a bank failure, the government's deposits may not be returned to it. The District does not have a deposit policy for custodial credit risk. At year-end, the carrying amount of deposits totaled \$4,722,911 and the bank balance totaled \$4,786,659. Of the bank balance, \$250,000 was covered by Federal Depository Insurance, and the remaining balance of \$4,536,659 was collateralized.

# Credit Risk

The District has not adopted a formal policy related to credit risk. As of June 30, 2024, the District had \$3,427,251 in MMDT deposits, which are unrated.

# Notes to Basic Financial Statements

# Year Ended June 30, 2024

#### Custodial Credit Risk - Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the District will not be able to recover the value of its investments or collateral security that are in the possession of an outside party. The District does not have a policy for custodial credit risk of investments. The District's investments in MMDT are not subject to custodial credit risk.

#### Interest Rate Risk

For an investment this is the risk that changes in interest rates of debt securities will adversely affect the fair value of an investment. The District has not formally adopted a policy for interest rate risk. The District participates in MMDT, which maintains a cash portfolio with combined average maturities of approximately 3 months.

#### Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of the Town's investment in a single issuer. The District place no limit on the amount that may be invested in any one issuer.

#### Fair Value of Investments

MMDT investments are valued at amortized cost. Under the amortized cost method, an investment is valued initially at its cost and adjusted for the amount of interest income accrued each day over the term of the investment to account for any difference between the initial cost and the amount payable at its maturity. If amortized cost is determined not to approximate fair value, the value of the portfolio securities will be determined under procedures established by the Advisor.

#### **NOTE 3 – RECEIVABLES**

As of June 30, 2024, the District reported no receivables.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### **NOTE 4 – CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2024, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
Capital assets not being depreciated:				
Land\$	86,950 \$	\$	S\$_	86,950
Capital assets being depreciated:				
Buildings and improvements	47,019,350	255,626	-	47,274,976
Furniture, fixtures, and equipment	7,697,999	330,731	-	8,028,730
Vehicles	304,825			304,825
Total capital assets being depreciated	55,022,174	586,357		55,608,531
Less accumulated depreciation for:				
Buildings and improvements	(25,524,435)	(1,173,811)	-	(26,698,246)
Furniture, fixtures, and equipment	(7,396,902)	(152,027)	-	(7,548,929)
Vehicles	(155,437)	(17,178)		(172,615)
Total accumulated depreciation	(33,076,774)	(1,343,016)		(34,419,790)
Total governmental activities capital assets, net $\$$	22,032,350 \$	(756,659) \$	<u> </u>	21,275,691

Depreciation expense was charged to functions/programs of the District as follows:

Function/Program	Amount	
Pupil personnel services \$ Administration Buildings and grounds	115,041 13,299 1,214,676	
Total\$	1,343,016	

#### **NOTE 5 – INTERFUND TRANSFERS**

Interfund transfers for the year ended June 30, 2024, included budgeted transfers of \$467,500 into the general fund from other available funds and \$473,050 of transfers into the athletic field capital project fund from the capital stabilization fund and general fund.

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

## NOTE 6 – SHORT-TERM FINANCING

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).
- Capital Projects costs and other approved expenditures incurred prior to obtaining permanent financing though issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-terms loans are general obligation and carry maturity dates that are limited by statue. Interest expenditures and expense for short-term borrowings are accounted for in the general fund respectively.

At June 30, 2024, the District did not have any short-term debt outstanding.

## NOTE 7 – LONG-TERM DEBT

State law permits the District, under the provisions of Chapter 71, Section 16, to authorize indebtedness for capital acquisition and construction. Furthermore, written notice of the amount of debt authorized and general purpose of the debt must be given to the Select Board in each of the member communities comprising the District.

At June 30, 2024, the District did not have any long-term debt outstanding.

The District is subject to various debt limits by statute and may issue additional general obligation debt under the normal debt limit. At June 30, 2024, the District did not have any authorized and unissued debt.

#### Changes in long-term liabilities

During the year ended June 30, 2024, the following changes occurred in long-term liabilities:

	Beginning Balance	Other Increases	Other Decreases	Ending Balance	Due Within One Year
Governmental Activities:			 		 
Compensated absences\$	358,473	\$ 28,500	\$ (89,618) \$	297,355	\$ 74,339
Net pension liability	8,994,119	376,980	(904,411)	8,466,688	-
Net OPEB liability	61,386,608	 5,885,202	 (6,665,685)	60,606,125	 -
Total governmental activity					
long-term liabilities\$	70,739,200	\$ 6,290,682	\$ (7,659,714) \$	69,370,168	\$ 74,339

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

## NOTE 8 – GOVERNMENTAL FUND BALANCE CLASSIFICATIONS

GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions,* establishes a hierarchy for fund balance classifications and the constraints imposed on the uses of those resources. GASB 54 provides for two major types of fund balances, which are nonspendable and spendable. Nonspendable fund balances are balances that cannot be spent because they are not expected to be converted to cash, or they are legally or contractually required to remain intact. Examples of this classification are prepaid items, inventories, and principal (corpus) of an endowment fund.

In addition to the nonspendable fund balance, GASB 54 has provided a hierarchy of spendable fund balances, based on a hierarchy of spending constraints.

- <u>Restricted</u>: fund balances that are constrained by external parties, constitutional provisions, or enabling legislation.
- <u>Committed</u>: fund balances that can only be used for specific purposes pursuant to self-imposed constraints of the District from its highest level of decision-making authority, the member communities.
- <u>Assigned</u>: fund balances that contain self-imposed constraints of the District to be used for a particular purpose.
- <u>Unassigned</u>: fund balance of the general fund that is not constrained for any particular purpose and the deficit fund balances for other funds that would otherwise be restricted.

The District's spending policy is to spend restricted fund balance first, followed by committed, assigned and unassigned fund balance. Most governmental funds are designated for one purpose at the time of their creation. Therefore, any expenditure from the fund will be allocated to the applicable fund balance classifications in the order of the aforementioned spending policy. The general fund and certain other funds may have more than one purpose.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

The District has classified its fund balances within the following hierarchy:

			Nonmajor	Total
		Circuit	Governmental	Governmental
-	General	Breaker	Funds	Funds
Fund Balances:				
Restricted for:				
Circuit breaker\$	- \$	743,436 \$	- \$	743,436
Gifts and donations	-	-	129,008	129,008
Revolving	-	-	542,047	542,047
School activity programs	-	-	120,795	120,795
School choice	-	-	230,639	230,639
School lunch	-	-	262,921	262,921
Capital projects	-	-	115,104	115,104
Committed to:				
Stabilization	998,914	-	-	998,914
Assigned to:				
Other Instructional Services	2,000	-	-	2,000
Administration	3,500	-	-	3,500
Business and other support services	125,560	-	-	125,560
Buildings and grounds	152,529	-	-	152,529
E&D used for subsequent year budget	453,619	-	-	453,619
Unassigned	2,372,686	-	-	2,372,686
-				
Total Fund Balances\$	4,108,808 \$	743,436 \$	1,400,514 \$	6,252,758

Massachusetts General Law Ch. 71 §16G<sup>1</sup>/<sub>2</sub> allows for the establishment of a stabilization fund for any purpose for which regional school districts may borrow money or for such other district purpose as the commissioner of elementary and secondary education may approve. The stabilization fund may be appropriated by vote of two thirds of all of the members of the regional district school committee. At year-end, the balance of the capital stabilization fund totaled \$998,914 and is reported as committed fund balance within the general fund.

#### **NOTE 9 – RISK FINANCING**

The District is exposed to various risks of loss related to torts; theft of damage to and destruction of assets; errors and omissions; and natural disasters for which the District carries commercial insurance. The District participates in premium-based health care plans for its active employees and its retirees.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### NOTE 10 – PENSION PLAN

#### Plan Descriptions

The District is a member of the Essex Regional Retirement System (ERRS), a cost-sharing multipleemployer defined benefit pension plan covering eligible employees of the member units. The system is administered by five board members (Board) on behalf of all current employees and retirees except for current teachers and retired teachers. Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan.

The District is a member of the MTRS, a cost-sharing multi-employer defined benefit pension plan. MTRS is managed by the Commonwealth of Massachusetts (Commonwealth) on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives and Quincy College. The MTRS is part of the Commonwealth's reporting entity, and the audited financial report may be obtained by visiting https://www.macomptroller.org/gasb-68-reports/.

## Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make 100% of all actuarially determined employer contributions on behalf of the District to the MTRS. Therefore, the District is considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in MTRS. Since the District does not contribute directly to MTRS, there is no net pension liability to recognize. The total of the Commonwealth provided contributions have been allocated based on each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2023. The District's portion of the collective pension expense, contributed by the Commonwealth, of \$5,474,079 is reported in the general fund as intergovernmental revenue and employee benefits in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with the District is \$58,627,731 as of the measurement date.

#### Benefits Provided

Both Systems provide retirement, disability, survivor and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain minor exceptions, uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after ten years of creditable service.

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

#### **Contributions**

Chapter 32 of the MGL governs the contributions of plan members and member units. Active plan members are required to contribute to the System at rates ranging from 5% to 9% of gross regular compensation with an additional 2% contribution required for compensation exceeding \$30,000. The percentage rate is keyed to the date upon which an employee's membership commences. The member units are required to pay into the ERRS a legislatively mandated actuarially determined contribution that is apportioned among the employers based on active current payroll. The District's proportionate share of the required contribution equaled its actual contribution for the year ended December 31, 2023 and totaled \$904,411 which was 27.24% of covered payroll, actuarially determined as an amount that, when combined with plan member contributions, is expected to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded accrued liability.

#### Pension Liabilities

At June 30, 2024, the District reported a liability of \$8,466,688 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating members. At December 31, 2023, the District's proportion was 1.91%, previously 1.94%.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### Pension Expense

For the year ended June 30, 2024, the District recognized pension expense of \$918,026. The balances of deferred outflows and inflows of resources at June 30, 2024, consist of the following:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience \$	156,680	5 (101,386) \$	55,294
Difference between projected and actual earnings, net	468,866	-	468,866
Changes of assumptions	232,421	-	232,421
Changes in proportion and proportionate share of contribution	111,658	(264,267)	(152,609)
Total deferred outflows/(inflows) of resources\$	969,625	6 (365,653) \$	603,972

The District's net deferred outflows and inflows of resources related to pensions will be recognized in pension expense/(benefit) as follows:

#### Year ended June 30:

2025\$ 2026	- )
2027	358,476
<u> </u>	(76,650)
Total\$	603,972

#### Actuarial Assumptions

The total pension liability in the January 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement that was updated to December 31, 2023:

Valuation date	January 1, 2024
Actuarial cost method	Entry Age Normal.
Interest on employee contributions	3.50%.
Salary increases	Based on years of service, ranging from 7.50% at 0 years of service decreasing to 3.75% after 5 years of service.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

Net investment return/discount rate	7.00%.
Mortality Rates:	
Pre-Retirement	RP-2014 Employee Mortality Table projected generationally with Scale MP-2021.
Healthy Retiree	RP-2014 Healthy Annuitant Mortality Table projected generationally with Scale MP-2021.
Disabled Retiree	RP-2014 Healthy Annuitant Mortality Table set forward two years projected generationally with Scale MP-2021.

#### Investment Policy

The pension plan's policy in regard to the allocation of invested assets is established by the Pension Reserve Investment Trust (PRIT) and the Board. Plan assets are managed on a total return basis with a long-term objective of achieving a fully funded status for the benefits provided through the pension plan.

The long-term expected rate of return on pension plan investments was determined using a buildingblock method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These returns are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adding expected inflation, and subtracting expected investment expenses.

The target allocation and projected arithmetic real rates of return for each major asset class, after deducting inflation, but before investment expense, used in the derivation of the long-term investment rate of return assumption as of December 31, 2023, are summarized in the table below:

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity	24.10%	6.90%
International developed markets equity	10.80%	6.60%
International emerging markets equity	4.40%	9.20%
Core fixed income	13.60%	4.90%
High-yield fixed income	7.30%	4.20%
Private equity	17.10%	10.20%
Real estate	10.30%	6.60%
Timberland	3.20%	7.10%
Hedge fund, PCS	9.20%	6.40%
Total	100.00%	

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### Rate of Return

For the year ended December 31, 2023, the annual money-weighted rate of return on pension plan investments was 11.00%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested, measured monthly.

#### Discount Rate

The discount rate used to measure the total pension liability was 7.00% as of December 31, 2023 and December 31, 2022. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the actuarially determined contribution rates. For this purpose, only employer contributions that are intended to fund benefits for the current plan members and their beneficiaries are included. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

		Current	
	1% Decrease	Discount	1% Increase
	(6.00%)	(7.00%)	(8.00%)
The 's proportionate share of the			
net pension liability\$	10,976,085	8 8,466,688	\$ 6,361,210

Changes of Assumptions – None.

Changes in Plan Provisions – None.

#### NOTE 11 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

#### Plan Description

The Masconomet Regional School District administers a single-employer defined benefit healthcare plan ("Plan"). The Plan provides lifetime healthcare insurance and life insurance benefits for eligible retirees and their spouses through the District's group health insurance plan, which covers both active and retired members. Chapter 32B of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between the District and the unions representing District employees and are renegotiated each bargaining period. The Retiree Health Plan does not issue a publicly available financial report.

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### Funding Policy

Contribution requirements are also negotiated between the District and union representatives. The required contribution is based on a pay-as-you-go financing requirement. The District contributes 72.5 percent of the cost of current-year premiums for eligible retired plan members and their spouses. Plan members receiving benefits contribute the remaining 27.5 percent of their premium costs.

The Commonwealth of Massachusetts passed special legislation that has allowed the District to establish a postemployment benefit trust fund and to enable the District to begin pre-funding its other postemployment benefits (OPEB) liability. This fund is reported within the District's Fiduciary Fund financial statements. As of June 30, 2024, the balance of this fund totaled \$544,461.

#### Employees Covered by Benefit Terms

The following table represents the Plan's membership as of June 30, 2024, the actuarial valuation date:

Active members	319
Inactive employees or beneficiaries currently receiving benefits.	157
-	
Total	476

#### Components of the Net OPEB Liability

The following table represents the components of the Plan's OPEB liability as of June 30, 2024:

Total OPEB liabilityLess: OPEB plan's fiduciary net position	
Net OPEB liability\$	60,606,125
The OPEB plan's fiduciary net position as a percentage of the total OPEB liability	0.89%

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

#### Significant Actuarial Methods and Assumptions

The net OPEB liability in the June 30, 2024, actuarial valuation was determined by using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	June 30, 2024
Actuarial cost method	Entry Age Normal.
Asset valuation method	Fair value.
Inflation	3.00%
Participation rate	90%
Healthcare cost trend rates	7% decreasing to 4.5%., Dental 5%
Salary increases	3.00%
Investment rate of return	4.21%
Mortality	PUB-2010 mortality table with MP-2021 projection.

#### Rate of Return

For the year ended June 30, 2024, the annual money-weighted rate of return on investments, net of investment expense was 5.7%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

The long-term expected rate of return on OPEB plan investments was derived using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of real rates of return for each major asset class included in the OPEB plan's target asset allocation as of June 30, 2024, are summarized in the following table:

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Fixed Income	100.00%	1.00%

#### Notes to Basic Financial Statements

#### Year Ended June 30, 2024

#### Discount Rate

The discount rate used to measure the net OPEB liability was 4.21% as of June 30, 2024, and 4.13% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan's funding policy. Based on these assumptions, the OPEB Plan's Fiduciary Net Position is projected to be insufficient to make all projected benefit payments to current plan members. Therefore, the Municipal Bond Rate was used to determine the discount rate. The Municipal Bond Rate is based on the S&P Municipal Bond 20 – Year High Grade Index ("SAPIHG"), which was 4.21% as of June 30, 2024. The S&P Municipal Bond 20 - Year High Grade Index is the index rate for 20-year, tax exempt general obligation municipal bonds with an average rate of AA/Aa or higher.

#### Changes in the Net OPEB Liability

_	Increase (Decrease)						
_	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)				
Balance at June 30, 2023 \$	61,901,679 \$	515,071 \$	61,386,608				
Changes for the year:							
Service cost	3,361,791	-	3,361,791				
Interest	2,523,411	-	2,523,411				
Differences between expected and actual experience.	(2,377,892)	-	(2,377,892)				
Changes in assumptions	(2,654,169)	-	(2,654,169)				
Benefit payments	(1,604,234)	(1,604,234)	-				
Contributions	-	1,604,234	(1,604,234)				
Net investment income	<u> </u>	29,390	(29,390)				
Net change	(751,093)	29,390	(780,483)				
Balance at June 30, 2024\$	61,150,586 \$	544,461 \$	60,606,125				

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

## Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following table presents the net other postemployment benefits liability, calculated using the discount rate of 4.21%, as well as what the total other postemployment benefit liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	Current							
	1% Decrease		Discount Rate		1% Increase			
	(3.21%)		(4.21%)		(5.21%)			
-		-						
Net OPEB liability \$	70,439,530	\$	60,606,125	\$	52,669,762			

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following table presents the net other postemployment benefits liability, calculated using the current healthcare trend rate, as well as what the net other postemployment benefits liability would be if it were calculated using a healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher:

	1% Decrease		Current Trend		1% Increase
		_		-	
Net OPEB liability \$	51,610,033	\$	60,606,125	\$	72,084,459

*OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB* 

For the year ended June 30, 2024, the District recognized an OPEB benefit of \$984,827. At June 30, 2024, the District reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of	Deferred Inflows of	T 4 1
Deferred Category	Resources	 Resources	Total
Differences between expected and actual experience \$ Changes of assumptions Difference between projected and actual earnings, net	419,295 4,538,011 -	\$ (11,985,473) \$ (14,615,315) (304)	(11,566,178) (10,077,304) (304)
Total deferred outflows/(inflows) of resources \$	4,957,306	\$ (26,601,092) \$	(21,643,786)

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

Amounts reported as deferred outflows and deferred inflows of resources related to OPEB will be recognized in OPEB expense/(benefit) as follows:

|--|

2025\$	(6,849,828)
2026	(7,675,436)
2027	(5,364,157)
2028	(1,089,122)
2029	(665,243)

Total deferred outflows/(inflows) of resources... \$ (21,643,786)

#### Changes of Assumptions:

- The discount rate increased from 4.13% to 4.21%.
- The healthcare trend rates changed from 8% decreasing to 5% over 7 years to 7% decreasing to 4.5% over 10 years.

Changes in Plan Provisions – None.

## NOTE 12 – COMMITMENTS AND CONTINGENCIES

The District participates in a number of federal award programs. Although the grant programs have been audited in accordance with the provisions of the Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,* these programs are still subject to financial and compliance audits. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although it is expected such amounts, if any, to be immaterial.

Various legal actions and claims are pending. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2024, cannot be ascertained, management believes any resulting liability should not materially affect the financial position at June 30, 2024.

The general fund had various commitments for goods and services related to encumbrances totaling \$283,589.

## NOTE 13 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 13, 2025, which is the date the financial statements were available to be issued.

## Notes to Basic Financial Statements

## Year Ended June 30, 2024

## NOTE 14 – IMPLEMENTATION OF NEW GASB PRONOUNCEMENTS

During 2024, the following GASB pronouncements were implemented:

• The GASB issued Statement #100, *Accounting Changes and Error Corrections*. This pronouncement did not impact the basic financial statements.

The following GASB pronouncements will be implemented in the future:

- The GASB issued Statement #101, *Compensated Absences*, which is required to be implemented in 2025.
- The GASB issued Statement #102, *Certain Risk Disclosures*, which is required to be implemented in 2025.
- The GASB issued Statement #103, *Financial Reporting Model Improvements*, which is required to be implemented in 2026.
- The GASB issued Statement #104, *Disclosure of Certain Capital Assets*, which is required to be implemented in 2026.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

**Required Supplementary Information** 

# General Fund Budgetary Comparison Schedule

The General Fund is the general operating fund of the District. It is used to account for all of the District's financial resources, except those required to be accounted for in another fund.

## **General Fund** Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual

## Year Ended June 30, 2024

		Budgeted A	mounts				
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
REVENUES:							
Member town assessments\$	- \$	32,386,265 \$	32,386,265 \$	32,386,265 \$	32,386,265	\$ - \$	-
Intergovernmental	-	6,170,003	6,170,003	6,170,003	6,332,256	-	162,253
Charges for services	-	34,000	34,000	34,000	36,881	-	2,881
Miscellaneous revenue	-	10,000	10,000	10,000	8,972	-	(1,028)
Investment income		12,000	12,000	12,000	303,675		291,675
TOTAL REVENUES	<u> </u>	38,612,268	38,612,268	38,612,268	39,068,049	- <u>-</u> -	455,781
EXPENDITURES:							
Current:							
High school	9,810	13,229,492	13,239,302	13,239,302	13,228,135	-	11,167
Middle school	-	7,167,172	7,167,172	7,167,172	7,391,181	-	(224,009)
Pupil personnel services	-	5,514,246	5,514,246	5,514,246	5,285,889	-	228,357
Other instructional services	-	878,728	878,728	878,728	875,166	2,000	1,562
Administration	-	359,521	359,521	359,521	395,244	3,500	(39,223)
Business and other support services	188,035	10,404,434	10,592,469	10,592,469	9,533,241	125,560	933,668
Buildings and grounds	34,452	2,204,093	2,238,545	2,238,545	2,712,961	152,529	(626,945)
TOTAL EXPENDITURES	232,297	39,757,686	39,989,983	39,989,983	39,421,817	283,589	284,577
EXCESS (DEFICIENCY) OF REVENUES							
OVER (UNDER) EXPENDITURES	(232,297)	(1,145,418)	(1,377,715)	(1,377,715)	(353,768)	(283,589)	740,358
OTHER FINANCING SOURCES (USES):							
Use of prior year reserves	232,297	-	232,297	232,297	-	-	(232,297)
Use of excess and deficiency		1,126,968	1,126,968	1,126,968	-	-	(1,126,968)
Transfers in.	-	467,500	467,500	467,500	467,500	-	-
Transfers out	-	(449,050)	(449,050)	(449,050)	(449,050)	-	-
	·						
TOTAL OTHER FINANCING SOURCES (USES)	232,297	1,145,418	1,377,715	1,377,715	18,450		(1,359,265)
NET CHANGE IN FUND BALANCE	-	-	-	-	(335,318)	(283,589)	(618,907)
FUND BALANCES AT BEGINNING OF YEAR	·	3,445,212	3,445,212	3,445,212	3,445,212		
FUND BALANCES AT END OF YEAR \$	- \$	3,445,212 \$	3,445,212 \$	3,445,212 \$	3,109,894	\$ (283,589) \$	(618,907)

See notes to required supplementary information.

## **Pension Plan Schedules**

The Schedule of the District's Proportionate Share of the Net Pension Liability presents multi-year trend information on the District's net pension liability and related ratios.

The Schedule of District's Contributions presents multi-year trend information on the District's required and actual contributions to the pension plan and related ratios.

The Schedule of the Special Funding Amounts of the Net Pension Liability for the Massachusetts Teachers' Contributory Retirement System presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of the District along with related ratios.

## Schedule of the District's Proportionate Share of the Net Pension Liability

Essex	Regional	Retirement	System
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Year	Proportion of the net pension liability (asset)	 Proportionate share of the net pension liability (asset)	_	Covered payroll	Net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of the total pension liability
December 31, 2023	1.91%	\$ 8,466,688	\$	3,255,036	260.11%	61.13%
December 31, 2022	1.94%	8,994,119		3,104,417	289.72%	57.57%
December 31, 2021	2.01%	6,970,995		2,827,461	246.55%	67.01%
December 31, 2020	1.94%	7,691,391		3,106,271	247.61%	59.73%
December 31, 2019	1.94%	8,170,995		2,974,269	274.72%	55.46%
December 31, 2018	1.90%	8,020,835		2,571,786	311.88%	51.89%
December 31, 2017	1.71%	6,421,804		2,460,943	260.95%	55.40%
December 31, 2016	1.74%	6,719,969		2,538,981	264.67%	51.12%
December 31, 2015	1.82%	6,617,673		2,349,100	281.71%	51.01%
December 31, 2014	1.83%	6,171,240		2,185,432	282.38%	50.42%

## Schedule of District's Contributions

## **Essex Regional Retirement System**

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll
June 30, 2024\$	904,411	\$ (904,411) \$	- \$	3,320,137	27.24%
June 30, 2023	862,490	(862,490)	-	3,166,505	27.24%
June 30, 2022	831,903	(831,903)	-	2,884,010	28.85%
June 30, 2021	748,159	(748,159)	-	3,168,396	23.61%
June 30, 2020	696,545	(696,545)	-	3,033,754	22.96%
June 30, 2019	634,468	(634,468)	-	2,623,222	24.19%
June 30, 2018	531,381	(531,381)	-	2,510,162	21.17%
June 30, 2017	505,357	(505,357)	-	2,589,761	19.51%
June 30, 2016	500,382	(500,382)	-	2,396,082	20.88%
June 30, 2015	469,570	(469,570)	-	2,229,141	21.07%

See notes to required supplementary information.

#### Schedule of the Special Funding Amounts of the Net Pension Liability

#### Massachusetts Teachers' Retirement System

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers which creates a special funding situation. Therefore, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the associated collective net pension liability; the portion of the collective pension expense as both a revenue and pension expense recognized; and the Plan's fiduciary net position as a percentage of the total liability.

Fiscal Year	Commonwealth's 100% Share of the Associated Net Pension Liability	Expense and Revenue Recognized for the Commonwealth's Support	Plan Fiduciary Net Position as a Percentage of the Total Liability
2024\$	58,627,731	\$ 5,474,079	58.48%
2023	57,900,273	4,762,862	57.75%
2022	53,191,171	4,268,370	62.03%
2021	67,035,492	8,279,844	50.67%
2020	59,428,611	7,206,751	53.95%
2019	56,272,028	5,702,355	54.84%
2018	55,156,659	5,756,861	54.25%
2017	54,124,167	5,521,020	52.73%
2016	48,433,340	3,928,375	55.38%
2015	37,657,633	2,616,256	61.64%

# Other Postemployment Benefit Plan Schedules

The Schedule of Changes in the District's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability. It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability as a percentage of covered-employee payroll.

The Schedule of the District's Contributions presents multi-year trend information on the District's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten-year trend is compiled, information is presented for those years for which information is available.

## Schedule of Changes in the District's Net OPEB Liability and Related Ratios

## **Other Postemployment Benefit Plan**

	June 30, 2017	June 30, 2018	June 30, 2019	June 30, 2020	June 30, 2021	June 30, 2022	June 30, 2023	June 30, 2024
Total OPEB Liability	2017	2010				2022		202.
Service Cost\$	2,370,000 \$	3,613,500 \$	3,498,881 \$	3,905,467 \$	3,700,626 \$	4,092,499 \$	3,369,109 \$	3,361,791
Interest	1,900,000	2,184,764	2,273,388	2,401,543	1,992,121	1,825,814	2,427,738	2,523,411
Differences between expected and actual experience	-	1,895,106	2,935,053	(17,845,131)	(1,984,272)	(5,111,244)	(2,184,236)	(2,377,892)
Changes of assumptions	25,085,821	-	2,827,030	1,653,412	6,420,059	(24,341,252)	(349,321)	(2,654,169)
Benefit payments	(1,160,000)	(1,210,119)	(1,201,759)	(1,321,025)	(1,263,406)	(1,269,483)	(1,439,004)	(1,604,234)
Net change in total OPEB liability	28,195,821	6,483,251	10,332,593	(11,205,734)	8,865,128	(24,803,666)	1,824,286	(751,093)
Total OPEB liability - beginning	42,210,000	70,405,821	76,889,072	87,221,665	76,015,931	84,881,059	60,077,393	61,901,679
Total OPEB liability - ending (a) \$	70,405,821 \$	76,889,072 \$	87,221,665 \$	76,015,931 \$	84,881,059 \$	60,077,393 \$	61,901,679 \$	61,150,586
Plan fiduciary net position								
Employer contributions\$	- \$	50,000 \$	· · ·	- \$		- \$		-
Employer contributions for OPEB payments	1,160,000	1,210,119	1,201,759	1,321,025	1,263,406	1,269,483	1,439,004	1,604,234
Net investment income	2,840	5,731	12,308	8,142	886	1,621	20,085	29,390
Benefit payments	(1,160,000)	(1,210,119)	(1,201,759)	(1,321,025)	(1,263,406)	(1,269,483)	(1,439,004)	(1,604,234)
Net change in plan fiduciary net position	2,840	55,731	22,308	8,142	886	1,621	20,085	29,390
Plan fiduciary net position - beginning of year	403,458	406,298	462,029	484,337	492,479	493,365	494,986	515,071
Plan fiduciary net position - end of year (b) \$	406,298 \$	462,029 \$	484,337 \$	492,479 \$	493,365 \$	494,986 \$	515,071 \$	544,461
Net OPEB liability - ending (a)-(b) \$	69,999,523 \$	76,427,043 \$	86,737,328 \$	75,523,452 \$	84,387,694 \$	59,582,407 \$	61,386,608 \$	60,606,125
Plan fiduciary net position as a percentage of the								
total OPEB liability	0.58%	0.60%	0.56%	0.65%	0.58%	0.82%	0.83%	0.89%
Covered-employee payroll\$	19,840,000 \$	20,235,375 \$	20,840,338 \$	21,728,991 \$	21,838,276 \$	22,038,080 \$	22,852,975 \$	23,923,312
Net OPEB liability as a percentage of	252 820/	277 (00/	416 2004	247 570/	296 4204	270.2604	268 6204	252 240/
covered-employee payroll	352.82%	377.69%	416.20%	347.57%	386.42%	270.36%	268.62%	253.34%
Note: this schedule is intended to present information for 10 j Until a 10-year trend is compiled information is presented for	·							

Until a 10-year trend is compiled, information is presented for those years for which information is available.

## Schedule of the District's Contributions

## **Other Postemployment Benefit Plan**

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered- employee payroll	Contributions as a percentage of covered- employee payroll
June 30, 2024 \$	7,930,870	6 (1,604,234) \$	6,326,636	\$ 23,923,312	6.71%
June 30, 2023	7,825,010	(1,439,004)	6,386,006	22,852,975	6.30%
June 30, 2022	9,374,143	(1,269,483)	8,104,660	22,038,080	5.76%
June 30, 2021	8,650,828	(1,263,406)	7,387,422	21,838,276	5.79%
June 30, 2020	9,654,914	(1,321,025)	8,333,889	21,728,991	6.08%
June 30, 2019	8,657,480	(1,211,759)	7,445,721	20,840,338	5.81%
June 30, 2018	5,785,547	(1,260,119)	4,525,428	20,235,375	6.23%
June 30, 2017	5,040,000	(1,160,000)	3,880,000	19,840,000	5.85%

Note: this schedule is intended to present information for 10 years.

Until a 10-year trend is compiled, information is presented for those years for which information is available.

#### **Schedule of Investment Returns**

## **Other Postemployment Benefit Plan**

Year	Annual money-weighted rate of return, net of investment expense
	T
June 30, 2024	5.70%
June 30, 2023	4.10%
June 30, 2022	0.30%
June 30, 2021	0.20%
June 30, 2020	1.70%
June 30, 2019	2.60%
June 30, 2018	1.30%
June 30, 2017	0.70%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

## Notes to Required Supplementary Information

## Year Ended June 30, 2024

## NOTE A – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

#### **Budgetary Information**

The District adopts a balanced budget that is approved by the Committee. The Superintendent of Schools presents an annual budget to the Committee, which includes estimates of revenues and other financing sources, and recommendations of expenditures and other financing uses. The Committee, which has full authority to amend and/or reject the budget or any line item, adopts the expenditure budget by majority vote. Increases in the budget subsequent to the approval of the annual budget require majority Committee approval.

The majority of the District's appropriations are non-continuing which lapse at the end of the year.

The District adopts an annual budget for the general fund in conformity with the guidelines described above. The original 2024 approved budget for the general fund authorized \$40.4 million in appropriations including \$232,000 of carryforwards from the prior year. The District did not approve supplemental appropriations during the current year.

The District's accounting office has the responsibility to ensure that budgetary control is maintained in accordance with the legal level of spending approved by the member communities and as amended by the School Committee. Budgetary control is exercised through the District's accounting system.

#### **Budgetary - GAAP Reconciliation**

For budgetary financial reporting purposes, the Uniform Municipal Accounting System basis of accounting (established by the Commonwealth) is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the year ended June 30, 2024, is presented below:

Net change in fund balance - budgetary basis \$	(335,318)
Perspective differences: Activity of the stabilization fund recorded in the general fund for GAAP	34,552
Basis of accounting differences:           Recognition of revenue for on-behalf payments           Recognition of expenditures for on-behalf payments	5,474,079 (5,474,079)
Net change in fund balance - GAAP basis\$	(300,766)

## Notes to Required Supplementary Information

## Year Ended June 30, 2024

## NOTE B – PENSION PLAN

#### Schedule of the District's Proportionate Share of the Net Pension Liability

The Schedule of the District's Proportionate Share of the Net Pension Liability details the District's allocated percentage of the net pension liability (asset), the District's proportionate share of the net pension liability, and the District's covered payroll. It also demonstrates the District's net position as a percentage of the District's pension liability and the District's net pension liability as a percentage of the District's covered payroll.

#### Schedule of District's Contributions

Governmental employers are required to pay an annual appropriation as established by PERAC. The District's appropriation includes the amounts to pay the pension portion of each member's retirement allowance, an amount to amortize the actuarially determined unfunded liability to zero in accordance with the System's funding schedule, and additional appropriations in accordance with adopted early retirement incentive programs. The District's appropriations are payable on July 1 and January 1. The District may choose to pay the entire appropriation in July at a discounted rate. Accordingly, actual District contributions may be less than the "total appropriation". The pension fund appropriation is allocated to the District based on covered payroll.

#### Schedule of the Special Funding Amounts of the Net Pension Liability

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers which creates a special funding situation. Since the District does not contribute directly to MTRS, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with the District; the portion of the collective pension expense as both revenue and pension expense recognized by the District; and the Plan's fiduciary net position as a percentage of the total liability.

#### <u>Changes of Assumptions</u> – None.

Changes in Plan Provisions - None.

## **NOTE C – OTHER POSTEMPLOYMENT BENEFITS**

The District administers a single-employer defined benefit healthcare plan (Plan"). The Plan provides lifetime healthcare insurance and life insurance benefits for eligible retirees and their spouses through the District's group health insurance plan, which covers both active and retired members.

## Notes to Required Supplementary Information

## Year Ended June 30, 2024

#### The Other Postemployment Benefits Plan

## The Schedule of Changes in the District's Net Other Postemployment Benefit Liability and Related Ratios

The Schedule of Changes in the District's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability. It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability as a percentage of covered employee payroll.

#### Schedule of the District's Contributions

The Schedule of the District's Contributions includes the District's annual required contribution to the Plan, along with the contribution made in relation to the actuarially determined contribution and the covered-employee payroll. The District is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered-employee payroll. Actuarial contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates are as follows:

Valuation date	June 30, 2024
Actuarial cost method	Entry Age Normal.
Asset valuation method	Fair value.
Inflation	3.00%
Participation rate	90%
Healthcare cost trend rates	7% decreasing to 4.5%., Dental 5%
Salary increases	3.00%
Investment rate of return	4.21%
Mortality	PUB-2010 mortality table with MP-2021 projection.

#### Schedule of Investment Returns

The Schedule of Investment Returns includes the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

## Notes to Required Supplementary Information

## Year Ended June 30, 2024

## Changes of Assumptions

- The discount rate increased from 4.13% to 4.21%.
- The healthcare trend rates changed from 8% decreasing to 5% over 7 years to 7% decreasing to 4.5% over 10 years.

<u>Changes in Provisions</u> – None.